

Restorative Practices Policy

Formulated by Leadership and Management Team

This policy is to be read in conjunction with the CEOM 2009 Policy 2.26 Pastoral Care of Students in Catholic Schools, the Ave Maria College Anti Bullying Policy, the Ave Maria College Anti-Harassment and Anti-Discrimination Policy, the Ave Maria College Student Wellbeing Policy and the Health Promoting Schools Framework.

Mission Statement

A Restorative Practices Policy should promote the resolution of conflicts between community members and the restoration of relationships between those community members in order to provide high quality interpersonal relationships of care and support.

Intentions

Our Restorative Practices Policy will:

1. Create within the College community an affirming climate that gives value to the Gospel teachings of love, compassion, tolerance, acceptance, forgiveness, reconciliation and justice.
2. Give expression to the relationship of faith, care and support that characterise the College's vision, ethos and practice.
3. Ensure that Restorative Practices are integral to and permeate the total environment and culture of the College.
4. Develop structures and practices intended to support the individual student and all members of the school community.
5. Promote resilience in both the person who is harmed and in the person who causes the harm in a given situation.
6. Assist those who cause harm to learn from their mistakes, to reconcile their differences and to resolve their problems with others.
7. Guide the application of all discipline at the College.

Consequences

The College will:

1. Implement the Restorative Practices Policy to guide all discipline at the College.
2. Provide training for Year Level Coordinators in the leadership of Restorative Practices.
3. Provide professional development for teaching staff in the implementation of Restorative Practices.
4. Implement a range of Restorative Practices that aim to bring about resolution, repair damaged relationships and see a new way forward.
5. Ensure that the policy is evaluated on a cyclical basis.

Ratified: Leadership and Management Team

Date: April 2007, Reviewed March 2009