

Restorative Practices Policy

Formulated by Leadership and Management Team

This policy is to be read in conjunction with the *CEOM 2009 Policy 2.26 Pastoral Care of Students in Catholic Schools*, the *Ave Maria College Anti Bullying Anti-Harassment and Anti-Discrimination Policy*, the *Ave Maria College Student Wellbeing Policy*, the *CAMPLE document* and the *Health Promoting Schools Framework*.

Mission Statement

We are caring people. We are each created in God's image and we are called to see the good in others. This occurs through fostering relationships imbued with integrity and compassion between all members of the College community. With integrity and compassion, we are driven to answer the Gospel call for justice for those in need, wherever they may be.

Intentions

Our *Restorative Practices Policy* will:

1. Create within the College community an affirming climate that gives expression to the Gospel teachings of love, compassion, tolerance, acceptance, forgiveness, reconciliation and justice.
2. Give expression to the relationship of faith, care and support that characterise the College's vision, ethos and practice.
3. Ensure that Restorative Practices are integral to and permeate the total environment and culture of the College.
4. Underpin structures and practices intended to support the individual student and all members of the school community.
5. Promote resilience in both the person who is harmed and in the person who causes the harm in a given situation.
6. Assist those who cause harm to learn from their mistakes, to reconcile their differences and to resolve their problems with others.
7. Guide the application of all discipline at the College.

Consequences

The College will:

1. Implement the *Restorative Practices Policy* to guide all discipline at the College.
2. Provide training for Year Level Team Leaders in the leadership of Restorative Practices.
3. Provide professional learning for all staff (teaching and non-teaching) in the implementation of Restorative Practices.
4. Implement a range of Restorative Practices that aim to bring about resolution, repair damaged relationships and see a new way forward.
5. Retain accreditation from the CEM as a Restorative Practices School.
6. Ensure that the policy is evaluated on a cyclical basis.

Ratified: College Executive

Date: April 2007, Reviewed March 2009, November 2015