

STRATEGIC INTENT

- A contemporary understanding of our Catholic and Franciscan tradition that leads to action.
- A shared vision for teaching and learning for synergy of purpose and practice.
- Professional dialogue for continuous improvement which is evidence based.

EDUCATION IN FAITH		
Goals	Intended outcomes	Targets
To deepen the faith life of the Ave Maria College community within the Catholic and Franciscan traditions in a contemporary society.	That actions of staff and students will reflect the beliefs, teachings and practices of the Catholic faith.	Increase the culture of Catholicity index ¹ on the Catholic Culture survey: <ul style="list-style-type: none"> • Parents from 75 to 80 • Students from 63 to 70 • Staff from 75 to 80 Increase Accreditation to Teach in a Catholic School from 67% to 75% All teachers of Religious Education be accredited.
LEARNING AND TEACHING		
Goals	Intended outcomes	Targets
To further develop a culture of excellence in learning and teaching that stimulates and celebrates engagement, purpose and confidence.	That students are fully engaged and challenged in a stimulating learning environment, reflective of gospel values. That collaboration and feedback will occur to ensure differentiation of teaching and learning for every student.	VCE median study score increase to 33 VCE percentage results over 40 to be 10% 30% of students exhibiting <i>high growth</i> in NAPLAN numeracy (Years 7-9) 35% of students exhibiting <i>high growth</i> in NAPLAN reading (Years 7-9) Student Wellbeing index to 74.4
LEADERSHIP AND MANAGEMENT		
Goals	Intended outcomes	Targets
To further a vibrant, empowering professional culture based on shared vision, teamwork, dignity and respect to ensure continuous improvement.	That our leadership and professional learning will reflect a synergy of purpose and practice. That empowerment and ownership will be strengthened through effective teamwork and consultation.	Organisational Climate Index from 65.9 to 67.0 Teaching Climate Index from 70.2 to 78.1
STUDENT WELLBEING		
Goals	Intended outcomes	Targets
To continue to develop a culture where wellbeing is integral to our Catholic identity, learning confidence, and student achievement.	That students will critically reflect and establish a strong sense of self, imbued with a sense of responsibility for the local and global community. That students will continue to develop their innate goodness to be positive, resilient and generous.	Student Wellbeing Index from 64.4 to 74.4
SCHOOL COMMUNITY		
Goals	Intended outcomes	Targets
To build an inclusive Catholic school community, fostering partnerships with parents and the community.	That further integration and participation of parents and community members in learning programs will occur.	Community Engagement index from 68.1 to 72.1

¹ The Index targets reflect comparisons with the Victorian mean for secondary schools. E.g. an index target of 78 or above in Teaching Climate would place Ave Maria College in the top 30% of secondary schools.